## Call to Order

A commission meeting of the Louisiana Commission on Human Rights was held on November 8, 2022, via Zoom and in person. It began at 12:15 p.m. and was presided over by Desha Gay, Executive Assistant/EOS Supervisor, with Christa Davis, as Administrative Assistant/Intake Officer.

## Attendees

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| **Commissioners** ■ – Denotes Absent |
| Tamara K. Jacobson, Chairwoman | Commissioner Angela Faulk | Commissioner Terry L. Jackson |
|  Commissioner Alison Bordelon | Commissioner Julie Mendez Achee | Commissioner Roxanne Foret |
| Commissioner Courtney L. Hunt | Commissioner Henry Garrett |  |
| **Staff** |
| Desha Gay, Esq. |  Christa Davis, MPA | ■Dr. Leah Raby |

 **Approval of Minutes**

A motion to delay minutes until our next meeting was noted from the previous March 30, 2022, meeting was made by Commissioner Faulk and seconded by Commissioner Chairwoman at Large, Tamara Jacobson.

 **Chair’s Remarks**

Chairwoman Jacobson acknowledged everyone’s presence and immediately proceeded with the next item on the agenda, the Executive Director’s Report presented by Desha Gay.

**Executive Director**

Before engaging in the sexual harassment training with the board, Desha Gay discussed the following outreach Dr. Raby has been active for the office including participating in/or presenting for:

* SU Ph. D. program
* LA Workforce Development Board, CSBG, & LWC Training
* Civility in the Workplace – US EEOC
* In June, attended the NCBW’s Leadership Conference – Memphis, Tennessee
* In August, attended the International Association of Official Human Rights Agencies Conference, Los Angeles, California.
* In September, Mediation Training – LSU
* In September, CLECO, Woodsworth, LA
* In September, Council on Aging – EBR

 Thereafter, Desha Gay informed everyone that Alec Beller, the new law clerk, and Donald Bowman, EOS, have joined the team.

The Legislative session update was provided on the "Don't Say Gay" bill, and HB 837 was defeated.

Followed by HB 1083 -also known as the CROWN Act, passed this session. This is a big win for Louisianans. Students and workers are now protected from discrimination based on "skin color, facial characteristics, hair texture, natural hairstyles, and protective hairstyles."

Next on the agenda is unfinished business. There is none.

Next on the agenda is a new business. There is none.

Next on the agenda is other business. There is none.

There is no Executive Session, and a tentative date for the next meeting is February 13, 2023.

The start of Sexual Harassment Training began. The presentation contains sexual harassment scenarios where all Commissioners were engaged in asking and answering questions during the presentation.

A motion to adjourn the meeting was made by Commissioner Faulk and seconded by Commissioner Julia Mendez Achee.

The meeting ended at 1:18 p.m.